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| SCHOOL OF BUSINESS STAFF DATA TO BE UPLOADED IN THE UNIVERSITY WEBSITE | | | | | | | | | | | | | | | | | | | | |
| 1. BIODATA | | | | | | | | | | | | | | | | | | | | |
| Name: | | *Dr. Tabitha Wangare Wambui* | | | | | | | | | | | | | | | | | | |
| Title: | | *(Prof./Dr./Mr./Mrs./Miss) Dr* | | | | | | | | | | | | | | | | | | |
| Designation: | | Professor | |  | Associate Professor |  | **Lecturer** |  | | Senior Lecturer | | |  | Tutorial Fellow | |  |  | | |  |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. EDUCATION | | | | | | | | | | | | | | | | | | | | |
| Year | | | **Degree** | | | **Specialization** | | | | | | | | **Institution** | | | | | | |
| 2018 | | | Doctor of Philosophy | | | Human Resource Management | | | | | | | | JKUAT | | | | | | |
| 2009 | | | Masters | | | Human Resource Development | | | | | | | | Moi University | | | | | | |
| 2005 | | | Bachelors | | | B.Ed (Arts)-Eng/Lit | | | | | | | | Moi University | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. WORK EXPERIENCE | | | | | | | | | | | | | | | | | | | | |
| Year | | | **Institution** | | | | **Designation/Position** | | | | | | | **Key Responsibility** | | | | | | |
| 2012-date | | | Karatina University | | | | Lecturer –Grade 12 | | | | | | | Program Coordinator | | | | | | |
| 2009-2012 | | | TSC | | | | Graduate Teacher II | | | | | | | HoD-English | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. RESEARCH PROJECTS | | | | | | | | | | | | | | | | | | | | |
| Year | | | **Title** | | | | | | **Collaborators** | | | | | | **Sponsor** | | | | **Status** | |
|  | | | NONE | | | | | |  | | | | | |  | | | |  | |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. PUBLICATIONS | | | | | | | | | | | | | | | | | | | | |
| S.No. | **Year** | | **Title** | | | | | | | | | **Journal** | | | | | | | | |
| 14. | (2018) | | Influence of Work Ethics of Adjunct Faculty on Students’ Satisfaction In Public Universities in Kenya | | | | | | | | | *International Journal of Business Management and Economic Review*, Vol. 1, No. 03; pg 11-25 | | | | | | | | |
| 13. | (2018). | | Influence of Role Profile of Adjunct Faculty on Students’ Satisfaction in Public Universities in Kenya | | | | | | | | | *The Strategic Journal of Business and Change Management, Vol.* 5, Iss. 2, pp 838 – 849: **ISSN 2312-9492** | | | | | | | | |
| 12. | (2016) | | Pedagogical skill of part-time lecturers effects on quality of university education in public universities in Kenya | | | | | | | | | *In the Prime Journal of Social Science Vol 5 issue 6: pg 1379-1395:* ***ISSN: 2315-5051*** | | | | | | | | |
| 11. | (2016). | | Teaching experience of part-time lecturers affect the quality of university education in public universities in Kenya | | | | | | | | | European Journal of Research and Reflection in Educational Sciences, Vol 4 No 6, pg 1-22: **ISSN 2056-5852** | | | | | | | | |
| 10. | (2015). | | Tea Trade in Kenyan Markets: Effects of Marketing Strategies on sustainable domestic market and return to the small-holder tea Enterprise. | | | | | | | | | *Karatina University Conference Proceedings: In the First International Conference on Tea Science and Development. Vol 3, pg 212-221:* ***ISSN 2307-2164*** | | | | | | | | |
| 9. | (2015). | | Relevance of Standardized Class Learning System on Y Generation Workforce, in Kenya: | | | | | | | | | *International Journal of Academic Research in Business and Social Sciences*. Vol. 5, No. 11: **ISSN: 2222-6990** | | | | | | | | |
| 8. | (2014). | | The Perceived Supervisor and Organizational Support on Organizational Climate. | | | | | | | | | *In the Journal of International Organization of Scientific Research* (IOSR); Vol 19 Issue3 Pg 53-69, Ver VII. **ISSN: 2279-0845** | | | | | | | | |
| 7. | (2014). | | A Review of Trade Unionism In Kenya: Challenges and the Emerging Trends; | | | | | | | | | *In the Journal of International Organization of Scientific Research* (IOSR); Vol19 Issue2 pg52-60. **ISSN: 2279-0845** | | | | | | | | |
| 6. | (2013). | | Managing Workplace Dıversity: A Kenyan Perspective: | | | | | | | | | *In the International Journal of Business and Social Science (IJBSS)*; Vol 4 No 16 p199-218. **ISSN 2219 1933** | | | | | | | | |
| 5. | (2013). | | Linking Human Resource Management to Knowledge Transfer for Organizational Development: | | | | | | | | | *In the International Journal of Business and Social Science* (IJBSS); Vol 4 No 12 p169-183. **ISSN 2219 1933** | | | | | | | | |
| 4. | (2013) | | *Retention Programmes of Employees: A case of Kenya Security Firms.* | | | | | | | | | Germany: LAMBERT Academic Publishers, **ISBN 978-3-659429316.** | | | | | | | | |
| 3. | (2012). | | *Communication Skills Vol 1.* | | | | | | | | | Germany: LAMBERT Academic Publishers*-***ISBN 978-3-659-18926-5.** | | | | | | | | |
| 2. | (2012). | | The Perception of Affirmative Action on Women Recruitment: A Case of Organizations within Eldoret Municipality Kenya. Nairobi: | | | | | | | | | *In the Management University of Africa Journal. Vol.6 p123-143.* ***ISSN 2074-4730*** | | | | | | | | |
| 1. | (2009). | | *Affirmative Action: A Kenyan Case*. Germany: | | | | | | | | | GRIN Publishers**– ISBN 978-3-656-09511-8.** | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. CONFERENCES | | | | | | | | | | | | | | | | | | | | |
| S.No. | **Year** | | **Conference Title** | | | | | | | | **Paper Title** | | | | | | | | | |
| 5. | 2016. | | In Karatina University International Conference held on 15th-17th June 2016. | | | | | | | | Satisfaction of Part-Time Lecturers affect the quality of University Education in Public Universities in Kenya | | | | | | | | | |
| 4. | 2014 | | Kenya Association of Education Administration and Management (KAEM) Symposium held on 8th - 10th October 2014 in Jumuiya Conference Centre Nakuru, Kenya | | | | | | | | Relevance of Standardized Class Learning System on Y Generation Workforce; A Study of Karatina University, Kenya. | | | | | | | | | |
| 3. | 2014 | | In the International Conference on Tea Science and Development held on 24th-27th September 2014 | | | | | | | | Tea Trade in Kenyan Markets: Effects of Marketing Strategies on sustainable domestic market and return to the small-holder tea Enterprise | | | | | | | | | |
| 2. | 2008 | | Moi University 4th Annual International Conference | | | | | | | | How Leaders can Solve Conflicts in Educational Institutions | | | | | | | | | |
| 1. | 2007 | | Moi University 3rd Annual International Conference | | | | | | | | Introduction of E-Learning to High Schools and its effect on performance in Kenya Schools | | | | | | | | | |
|  |  | |  | | | | | | | |  | | | | | | | | | |
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| 1. POSTGRADUATE SUPERVISION | | | | | | | | | | | | | | | | | | | | |
| S.No. | **Year** | | **Candidate** | | | | **Dissertation/Thesis Title** | | | | | | | | | | | **Status** | | |
| 2. | Ongoing | | Sylvia Masese Machini  (PhD) | | | | The Influence Of Semiotic Communication On Online Social Networks Self Representation: A Study Of University Students In Kenya | | | | | | | | | | | Ongoing | | |
| 1. | Ongoing | | Beauttah Mwangi Waweru  (PhD) | | | | Influence Of Adaptive Leadership On The Relationship Between Employees’ Affective Organizational Commitment And Industrial Action In The Devolved Public Health Sector In Kenya | | | | | | | | | | | Ongoing | | |
|  | | | | | | | | | | | | | | | | | | | | |
| 1. INDUSTRY/PROFESSIONAL AFFILIATION | | | | | | | | | | | | | | | | | | | | |
| NONE | | | | | | | | | | | | | | | | | | | | |