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| KARATINA UNIVERSITY - SCHOOL OF BUSINESS STAFF DATA  |
| 1. BIODATA
 |
| Name: | **Stephen Macharia Muriu** |
| Title: | *Dr* |
| Designation: | Lecturer |
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| 1. EDUCATION
 |
| Year | **Degree** | **Specialization** | **Institution** |
| 2014 | Doctor of Philosophy | Human Resource Management | Jomo Kenyatta University of Agriculture and Technology (JKUAT) |
| 2007 | Masters | Business Administration: Human Resource Management | Kenyatta University (KU) |
| 1990 | Bachelors | Bachelor of Science (Mathematics and Physics) | Kenyatta University (KU) |
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| 1. WORK EXPERIENCE
 |
| Year | **Institution** | **Designation/Position** | **Key Responsibility** |
| 2015- to date | Karatina University | Lecturer | Head of Department  |
| 2009-2015 | Public Service Commission (Kenya Institute of Highways and Building Technology) | Senior Principal Lecturer | Head of Sciences and Mathematics Department |
| 1990-2009 | Teachers Service Commission | Graduate Teacher 1 | Secondary School Deputy Principal |
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| 1. RESEARCH PROJECTS
 |
| Year | **Title** | **Collaborators** | **Sponsor** | **Status** |
| 2010-2014 | Factors Affecting Implementation Of Performance Contracting Process In Kenya’s Civil Service | JKUAT | Self | Earned PhD |
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| 1. PUBLICATIONS
 |
| S.No | **Year** | **Title** | **Journal** |
| 18. | 2020 | Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya | Research in Business & Social Science IJRBS  |
| 17. | 2020 | Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya  | International journal of research in business and social science  |
| 16. | 2020 | Effect of organization resources on strategic plan Implementation in state corporation in kenya (case of; Postal corporation of kenya)  | The International Journal Of Business & Management  |
| 15. | 2019 | Reengineering Mass Career Acquisition through Technical Vocational Education Training Counseling in Kenya | Research in Business & Social Science IJRBS  |
| 14. | 2019 | Capital Management Risk and Value of the Firm: Perspectives from Private Equity Financial Firms in Kenya,  | International Journal of Business and Economic Sciences Applied Research IJBESAR |
| 13. | 2019 | Interaction between Financial Risk Management and Value of the Firm among Private Equity Firms in Frontier Markets: A Theoretical Perspective  | Journal of Accounting, Finance and Auditing Studies 5/3 (2019): 30-41 |
| 12. | 2019 | Cost of Capital, Firm Size and Financial Distress | Research Journal of Finance and Accounting |
| 11. | 2019 | Corporate Risk, Firm Size and Financial Distress: Evidence from Non-Financial Firms Listed In Kenya | IOSR Journal of Economics and Finance |
| 10 | 2019 | Influence of Emotional Intelligence on Organizational Performance Among Insurance Companies in Kenya  | International Journal of Business and Economic Sciences Applied Research IJBESAR, JEL |
| 9. | 2019 | Human Resource Competence and Performance of CDF Projects: A Case Study of Langata Constituency, Nairobi County | International Academic Journal of Human Resource and Business Administration |
| 8. | 2018 | Determinants Of Implementation Of Performance Contracting: Makueni County Government, Kenya | International Journal of Economics, Commerce and Management |
| 7. | 2018 | Determinants of Implementation of Performance Contracting: Makueni County Government, Kenya  | International Journal of Economics, Commerce and Management United Kingdom |
| 6. | 2018 | Influence of Motivation and Training on Labour Turnover in State Corporations in Kenya | The Strategic Journal of Business & Change Management |
| 5. | 2018 | Strategies Adopted by Franchised Restaurants for Achieving Competitive Advantage in Nairobi Central Business District in Kenya, African  | Journal of Tourism Hospitality and Leisure Studies |
| 4. | 2018 | Micro-environmental factors affecting consumption of hospitality products and services in franchised restaurants in Nairobi central business Kenya African  | Journal of Tourism Hospitality and Leisure Studies |
| 3. | 2018 | Analysis Of Printing Raw Materials On Quality Image Production | Research Journal of Management  |
| 2. | 2014 | Role of Performance Contracting in Enhancing Effectiveness of Performance in the Civil service in Kenya, State Department of Infrastructure | Journal of Business and Management  |
| 1. | 2014 | Role of Performance Contracting on Organizational Productivity in the Civil Service in Kenya, State Department of Infrastructure  | Journal of Business and Management  |
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| 1. CONFERENCES
 |
| S.No | **Year** | **Theme and Venue** | **Paper Title** |
| 5. | 2016 | The Role Of Science, Engineering And Technology Chuka University | Cannibalization Of Vacational And Technical Education Through Career Counselling At Secondary School Level |
| 4. | 2017 | Linking Research, Science, technology and Innovation with Development in Africa Kabete National Polytechnic | Careerization of Masses Through Technical and Vocation Training:  |
| 3. | 2018 | Theme: Harnessing Scientific Research, Innovation and Technology for Sustainable DevelopmentMachakos university | Reengineering Mass Careers Through Technical Vocational Education Training In Kenya |
| 2. | 2019 | Beyond the Skills: East Africa Baking Summit EDUMED: Laico Regency, Nairobi, Kenya  | Factors affecting Careers in Baking Sector; A case of Supermarket in Kitengela Town |
| 1. | 2020 | Education & Social sciences Research Association: Online Presentation | Leadership factors Affecting Strategic Plan Implementation at Postal Corporation of Kenya, headquarters Nairobi  |
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| 1. POSTGRADUATE SUPERVISION
 |
| S.No | **Year** | **Candidate** | **Dissertation/Thesis Title** | **Status** |
| 12. | 2021 | Mwangi Grace Wangari | Institutional Competency Mapping, Firm’s Culture and Organizational Performance Among Insurance Companies In Kenya | Graduated |
| 11. | 2021 | Kariuki Florence W | Interaction between Financial risk and value of the Firm among Kenyan SACCOS | Graduated |
| 10. | 2021 | Gichaiya Mark W, (2021) | Influence of corporate risk and cost of Capital on Financial Distress: Evidence from firms quoted at the Nairobi Security Exchang | Graduated |
| 9. | 2021 | Mary W, Theuri (2021) | Effect of Human Resource Management Practices on Service Delivery in the Public Hospitals: A Case of Nyeri County, Kenya | Graduated |
| 8. | 2021 | Wambui Annie Gitau | Environmental Factors Affecting Conception of Hospitality products and Services in Franchised Restaurants in Nairobi Central Busines, Kenya. Karatina University | Graduated |
| 7. | 2021 | Zippora Mwalimu | An Assessment of Sarova Hotel Branding and Guest Choice, A Case Of Sarova Panafric And Sarova Stanley Hotels in Nairobi County | Graduated |
| 6. | 2020 | Benedictor Mambili Muhatia | Organizational Factors Affecting Strategic Plan Implementation in Kenya: A Case of Postal Corporation of Kenya Headquarters, Nairobi | Graduated |
| 5. | 2019 | Kelvin Vundi | Effect of Strategic Leadership On The Performance Of Cdf Sponsored Projects In Kitui County, Kenya | Graduated |
| 4. | 2019 | Chebet Julius Chebii | Challenges of Strategy Implementation and Performance of CDF Projects St Paul University | Graduated |
| 3. | 2018 | Dominic Oloo Menya;  | The Effect of Internal Environment on Printing Quality Performance in Nairobi Central Business District St Paul University | Graduated |
| 2. | 2018 | Naomi Ndia Sila  | Determinants of Implementation of performance Contracting: a Case of Makueni County Government St Paul University | Graduated |
| 1. | 2018 | Kapsandoy Joyce  | Strategies to Control Labour Turnover in Organizations; A Case of National water Conservation and Pipeline Corporation (NWCPC), St Paul University | Graduated |
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| 1. INDUSTRY/PROFESSIONAL AFFILIATION
 |
| 1. Institute Of Human Resource Management (IHRM): Certified Human Resource Professional (CHRP(K) |
| 2. The Kenya Institute of Management (KIM): Full Member |
| 3. Institute of Certified Public Accountants (Awaiting Certificate) |