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| KARATINA UNIVERSITY - SCHOOL OF BUSINESS STAFF DATA | | | | | | | | | | | | | | | |
| 1. BIODATA | | | | | | | | | | | | | | | |
| Name: | | | | | **Stephen Macharia Muriu** | | | | | | | | | | |
| Title: | | | | | *Dr* | | | | | | | | | | |
| Designation: | | | | | Lecturer | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| 1. EDUCATION | | | | | | | | | | | | | | | |
| Year | | **Degree** | | | | **Specialization** | | | | | **Institution** | | | | |
| 2014 | | Doctor of Philosophy | | | | Human Resource Management | | | | | Jomo Kenyatta University of Agriculture and Technology (JKUAT) | | | | |
| 2007 | | Masters | | | | Business Administration: Human Resource Management | | | | | Kenyatta University (KU) | | | | |
| 1990 | | Bachelors | | | | Bachelor of Science (Mathematics and Physics) | | | | | Kenyatta University (KU) | | | | |
|  | | | | | | | | | | | | | | | |
| 1. WORK EXPERIENCE | | | | | | | | | | | | | | | |
| Year | | | **Institution** | | | | | **Designation/Position** | | | **Key Responsibility** | | | | |
| 2015- to date | | | Karatina University | | | | | Lecturer | | | Head of Department | | | | |
| 2009-2015 | | | Public Service Commission (Kenya Institute of Highways and Building Technology) | | | | | Senior Principal Lecturer | | | Head of Sciences and Mathematics Department | | | | |
| 1990-2009 | | | Teachers Service Commission | | | | | Graduate Teacher 1 | | | Secondary School Deputy Principal | | | | |
|  | | | | | | | | | | | | | | | |
| 1. RESEARCH PROJECTS | | | | | | | | | | | | | | | |
| Year | | | **Title** | | | | | | **Collaborators** | | | | **Sponsor** | | **Status** |
| 2010-2014 | | | Factors Affecting Implementation Of Performance Contracting Process In Kenya’s Civil Service | | | | | | JKUAT | | | | Self | | Earned PhD |
|  | | | | | | | | | | | | | | | |
| 1. PUBLICATIONS | | | | | | | | | | | | | | | |
| S.No | **Year** | | | **Title** | | | | | | | | | **Journal** | | |
| 18. | 2020 | | | Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya | | | | | | | | Research in Business & Social Science IJRBS | | | |
| 17. | 2020 | | | Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya | | | | | | | | International journal of research in business and social science | | | |
| 16. | 2020 | | | Effect of organization resources on strategic plan Implementation in state corporation in kenya (case of; Postal corporation of kenya) | | | | | | | | The International Journal Of Business & Management | | | |
| 15. | 2019 | | | Reengineering Mass Career Acquisition through Technical Vocational Education Training Counseling in Kenya | | | | | | | | Research in Business & Social Science IJRBS | | | |
| 14. | 2019 | | | Capital Management Risk and Value of the Firm: Perspectives from Private Equity Financial Firms in Kenya, | | | | | | | | International Journal of Business and Economic Sciences Applied Research IJBESAR | | | |
| 13. | 2019 | | | Interaction between Financial Risk Management and Value of the Firm among Private Equity Firms in Frontier Markets: A Theoretical Perspective | | | | | | | | Journal of Accounting, Finance and Auditing Studies 5/3 (2019): 30-41 | | | |
| 12. | 2019 | | | Cost of Capital, Firm Size and Financial Distress | | | | | | | | Research Journal of Finance and Accounting | | | |
| 11. | 2019 | | | Corporate Risk, Firm Size and Financial Distress: Evidence from Non-Financial Firms Listed In Kenya | | | | | | | | IOSR Journal of Economics and Finance | | | |
| 10 | 2019 | | | Influence of Emotional Intelligence on Organizational Performance Among Insurance Companies in Kenya | | | | | | | | International Journal of Business and Economic Sciences Applied Research IJBESAR, JEL | | | |
| 9. | 2019 | | | Human Resource Competence and Performance of CDF Projects: A Case Study of Langata Constituency, Nairobi County | | | | | | | | International Academic Journal of Human Resource and Business Administration | | | |
| 8. | 2018 | | | Determinants Of Implementation Of Performance Contracting: Makueni County Government, Kenya | | | | | | | | International Journal of Economics, Commerce and Management | | | |
| 7. | 2018 | | | Determinants of Implementation of Performance Contracting: Makueni County Government, Kenya | | | | | | | | International Journal of Economics, Commerce and Management United Kingdom | | | |
| 6. | 2018 | | | Influence of Motivation and Training on Labour Turnover in State Corporations in Kenya | | | | | | | | The Strategic Journal of Business & Change Management | | | |
| 5. | 2018 | | | Strategies Adopted by Franchised Restaurants for Achieving Competitive Advantage in Nairobi Central Business District in Kenya, African | | | | | | | | Journal of Tourism Hospitality and Leisure Studies | | | |
| 4. | 2018 | | | Micro-environmental factors affecting consumption of hospitality products and services in franchised restaurants in Nairobi central business Kenya African | | | | | | | | Journal of Tourism Hospitality and Leisure Studies | | | |
| 3. | 2018 | | | Analysis Of Printing Raw Materials On Quality Image Production | | | | | | | | Research Journal of Management | | | |
| 2. | 2014 | | | Role of Performance Contracting in Enhancing Effectiveness of Performance in the Civil service in Kenya, State Department of Infrastructure | | | | | | | | Journal of Business and Management | | | |
| 1. | 2014 | | | Role of Performance Contracting on Organizational Productivity in the Civil Service in Kenya, State Department of Infrastructure | | | | | | | | Journal of Business and Management | | | |
|  | | | | | | | | | | | | | | | |
| 1. CONFERENCES | | | | | | | | | | | | | | | |
| S.No | **Year** | | | **Theme and Venue** | | | | | | **Paper Title** | | | | | |
| 5. | 2016 | | | The Role Of Science, Engineering And Technology  Chuka University | | | | | | Cannibalization Of Vacational And Technical Education Through Career Counselling At Secondary School Level | | | | | |
| 4. | 2017 | | | Linking Research, Science, technology and Innovation with Development in Africa  Kabete National Polytechnic | | | | | | Careerization of Masses Through Technical and Vocation Training: | | | | | |
| 3. | 2018 | | | Theme: Harnessing Scientific Research, Innovation and Technology for Sustainable Development  Machakos university | | | | | | Reengineering Mass Careers Through Technical Vocational Education Training In Kenya | | | | | |
| 2. | 2019 | | | Beyond the Skills: East Africa Baking Summit EDUMED: Laico Regency, Nairobi, Kenya | | | | | | Factors affecting Careers in Baking Sector; A case of Supermarket in Kitengela Town | | | | | |
| 1. | 2020 | | | Education & Social sciences Research Association: Online Presentation | | | | | | Leadership factors Affecting Strategic Plan Implementation at Postal Corporation of Kenya, headquarters Nairobi | | | | | |
|  | | | | | | | | | | | | | | | |
| 1. POSTGRADUATE SUPERVISION | | | | | | | | | | | | | | | |
| S.No | **Year** | | | **Candidate** | | | **Dissertation/Thesis Title** | | | | | | | **Status** | |
| 12. | 2021 | | | Mwangi Grace Wangari | | | Institutional Competency Mapping, Firm’s Culture and Organizational Performance Among Insurance  Companies In Kenya | | | | | | | Graduated | |
| 11. | 2021 | | | Kariuki Florence W | | | Interaction between Financial risk and value of the Firm among  Kenyan SACCOS | | | | | | | Graduated | |
| 10. | 2021 | | | Gichaiya Mark W, (2021) | | | Influence of corporate risk and cost of Capital on Financial Distress:  Evidence from firms quoted at the Nairobi Security Exchang | | | | | | | Graduated | |
| 9. | 2021 | | | Mary W, Theuri (2021) | | | Effect of Human Resource Management Practices on Service Delivery in the Public Hospitals: A Case of Nyeri County, Kenya | | | | | | | Graduated | |
| 8. | 2021 | | | Wambui Annie Gitau | | | Environmental Factors Affecting Conception of Hospitality products and Services in Franchised Restaurants in Nairobi Central Busines, Kenya. Karatina University | | | | | | | Graduated | |
| 7. | 2021 | | | Zippora Mwalimu | | | An Assessment of Sarova Hotel Branding and Guest Choice, A Case Of Sarova Panafric And Sarova Stanley Hotels in Nairobi County | | | | | | | Graduated | |
| 6. | 2020 | | | Benedictor Mambili Muhatia | | | Organizational Factors Affecting Strategic Plan Implementation in Kenya: A Case of Postal Corporation of Kenya Headquarters, Nairobi | | | | | | | Graduated | |
| 5. | 2019 | | | Kelvin Vundi | | | Effect of Strategic Leadership On The Performance Of Cdf Sponsored Projects In Kitui County, Kenya | | | | | | | Graduated | |
| 4. | 2019 | | | Chebet Julius Chebii | | | Challenges of Strategy Implementation and Performance of CDF Projects St Paul University | | | | | | | Graduated | |
| 3. | 2018 | | | Dominic Oloo Menya; | | | The Effect of Internal Environment on Printing Quality Performance in Nairobi Central Business District St Paul University | | | | | | | Graduated | |
| 2. | 2018 | | | Naomi Ndia Sila | | | Determinants of Implementation of performance Contracting: a Case of Makueni County Government St Paul University | | | | | | | Graduated | |
| 1. | 2018 | | | Kapsandoy Joyce | | | Strategies to Control Labour Turnover in Organizations; A Case of National water Conservation and Pipeline Corporation (NWCPC), St Paul University | | | | | | | Graduated | |
|  | | | | | | | | | | | | | | | |
| 1. INDUSTRY/PROFESSIONAL AFFILIATION | | | | | | | | | | | | | | | |
| 1. Institute Of Human Resource Management (IHRM): Certified Human Resource Professional (CHRP(K) | | | | | | | | | | | | | | | |
| 2. The Kenya Institute of Management (KIM): Full Member | | | | | | | | | | | | | | | |
| 3. Institute of Certified Public Accountants (Awaiting Certificate) | | | | | | | | | | | | | | | |